

Planning Vocational Education & Training for Inmates in NSW Correctional Centres

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Rationale: VET for Inmates in NSW Correctional Centres

- **To provide inmates with the skills needed to work *safely, competently & productively* within Corrective Services Industries (CSI)**
- **To develop career pathways leading to *realistic* opportunities for employment &/or further VET participation post release (or when on Work Release &/or Education External Leave Programs)**

Overview: Adult Education & Vocational Training Institute (AEVTI)

AEVTI is a Registered Training Organisation (RTO) attached to the NSW Department of Corrective Services. It was established in 1994 & provides correctional centre inmates with Nationally Recognised Training to AQF Certificate I, II, III & IV levels in...

Overview: Adult Education & Vocational Training Institute (AEVTI)

- **English to Speakers of Other Languages**
- **Literacy & Numeracy**
- **Information Technology**
- **Workplace Communication Skills**
- **Visual Arts**
- **Horticulture**
- **Small Business Management**
- **Music Industry**
- **Building & Construction**

Overview: Adult Education & Vocational Training Institute (AEVTI)

AEVTI Head Office & AEVTI personnel in Correctional Centres also plan & coordinate:

- Traineeships**
- NSW DET Strategic Skills Program**
- TAFE short courses**
- Distance Education**
- Education Leave**
- Services delivered by other RTOs**

Overview: Corrective Services Industries (CSI)

CSI is a division of the NSW Department of Corrective Services. It operates within a quality assurance framework to achieve commercial outcomes of benefit to the Department, inmates & the community.

CSI works with public & private sectors to provide inmates with work & training opportunities in a variety of Business Unit & Service Industry enterprises.

These include:

NSW Corrective Services Industries Business Units & Service Industries Targeted for Inmate VET Programs

- Food Services*
- Engineering*
- Printing*
- Furniture*
- Telemarketing
- Agriculture*
- Warehouse*
- Packaging
- Clerical*
- Forest Products*
- Milk Processing*
- Food Processing*
- Ground & Building Maintenance*
- Hygiene*
- Demountables*
- Laundry*
- Bakery*

Traineeships*

Sequencing VET for Inmates in NSW Correctional Centres

- **Readiness** (into): VET courses that can help inmates prepare for work & participation in other programs or activities in correctional environments. Inward looking & front of sentence.
- **FOCUS** (during): VET courses that may support or complement work & other programs inmates may undertake in correctional centres. The beginning point for looking at post release options. Inward & Outward looking, mid-sentence.
- **Pre Release** (out of): VET courses that help inmates gain the skills required for life in the community, attain employment &/or access to further VET participation post release or on External Leave Programs. Outward looking & end of sentence.

Selecting VET Courses for Inmates in NSW Correctional Centres

- What are the VET learning needs, career aspirations & interests of inmates?
- What VET learning will inmates need to work safely, competently & productively in CSI & other areas in the Correctional Centre?
- What resources are available at the Correctional Centre to meet the VET learning needs identified?
- How the training will be provided & by who?
- Will the VET learning undertaken by inmates at the Correctional Centre be of use to them when they are released?

Some VET Areas Where an Inmate's Offence History May Prevent Employment

- Education/Training
- Health/Medical Care
- Child/Aged Care
- Real Estate
- Automotive Trades
- Coaching/Fitness
- Mental Health Care
- Home Building/Repairs
- Welfare/Social Work
- Racing/Gaming
- Lock/Alarm Installation
- Emergency Services
- Security/Investigation
- Financial Services
- Defence Forces
- Firearms & Explosives

Some VET “*Skills Shortage*” Areas that May be Good Employment Prospects for Inmates Post Release

- Metal & Engineering
- Food & Hospitality
- Hair & Beauty
- Machine Operations
- Office & Clerical
- Retail
- Building & Construction
- Cleaning Operations
- Laundry Services
- Warehousing & Storage
- Agricultural Work
- Landscaping & Earthworks
- Parks & Gardens Maintenance

Source: www.jobsearch.gov.au

VET Provisions for Inmates in NSW Correctional Centres

- **AEVTI as a RTO in its own right**
- **TAFE NSW short course delivery as per MOU arrangements**
- **Traineeships**
- **NSW DET Strategic Skills Program**
- **TAFE NSW & other RTOs on a commercial fee for service basis**
- **Education Leave as part of External Leave Programs**
- **Distance Education Programs**

Putting all the Pieces Together at Dillwynia Correctional Centre: Telemarketing

- 1) CSI Telemarketing Business Unit
- 2) Contract with Cumberland Press
- 3) AEVTI provides short Workplace Communications courses
- 4) TAFE NSW provides short Customer Contact courses with
- 5) Cumberland Press participates in Pre Release Expo at Dillwynia CC
- 6) Cumberland Press employs two ex-inmates post release as Telemarketers
- 7) AEVTI, CSI & TAFE NSW work together to establish Telecommunication – Customer Contact Certificate II, III or IV Traineeships for inmates in 2008

Future Directions: Continuing Education, Training & Employment Initiatives Pre & Post Release

- In consultation with NSW DET, expanding the current Traineeships initiative & the possible establishment of some apprenticeships for inmates
- Through the MOU with TAFE NSW, develop better systems of transferring learners from study in the correctional environment to study at TAFE NSW colleges
- In partnership with Department of Employment & Workforce Relations (DEWR), developing systems whereby inmates can access Job Network Agency services prior to release or when on Work Release program
- In conjunction with the Correctional Industries Community Consultative Committee (CICCC), establish links with unions & peak employers groups with a view to post release employment for inmates

Thank You for Your Attention

Questions