

BIS | **Department for
Business Innovation & Skills**

Offender Skills and Employment in England: Transforming delivery – a continuing story

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Context of Offender Skills and Employment in England

- **Government's target is to reduce re-offending by ten per cent by 2010 - improving offenders' skills and job prospects is a key part of that.**
- **My Unit's budget £153.9m (\$304.8m) for 2009-10**
- **Prison population 84,000 and approximately 200,000 offenders supervised in the community**

Approach to Transforming Services

- 1. Review of the starting position**
- 2. The policy solution**
- 3. Looking to the future**

The starting position: why a need for transformation?

- **A service focused on ‘education’ and not on the skills needed to get and retain a job;**
- **A delivery system that was disengaged from the country’s main education systems, leading to:**
 - **quality issues;**
 - **difficulties with escalating problems and with the government asserting its purchasing power;**
 - **problems with targets and outcome expectations;**
 - **staff recruitment, quality and development issues;**
- **Incoherent funding arrangements – especially around distribution of funding.**

The starting position: why a need for transformation?

Questions and answers

The policy solution – building blocks

- **A managed, cross government programme with powerful and active Ministerial engagement**
- **Serious financial investment**
- **A determined move towards delivery by and through ‘mainstream’ arrangements**
- **Dedicated, local strategic management**
- **Inspection - exactly as for everyone else**

The policy solution: committing to the way forward

Vision - *Reducing Re-offending Through Skills and Employment* – Green Paper (December 2005)

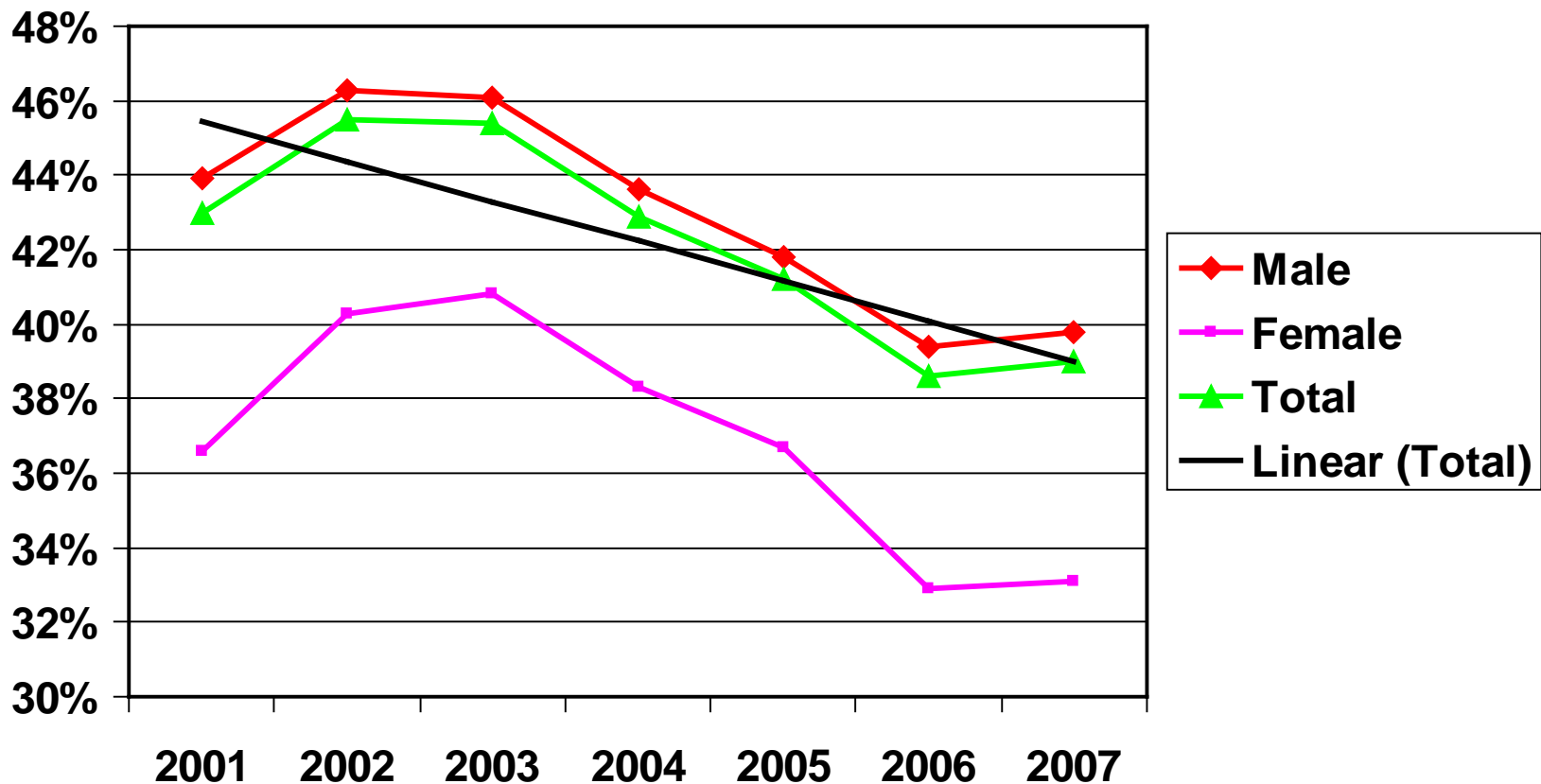
Action - *Reducing Re-offending Through Skills and Employment: Next Steps* – the plan for action (December 2006)

***Next Steps* – The Key Agenda**

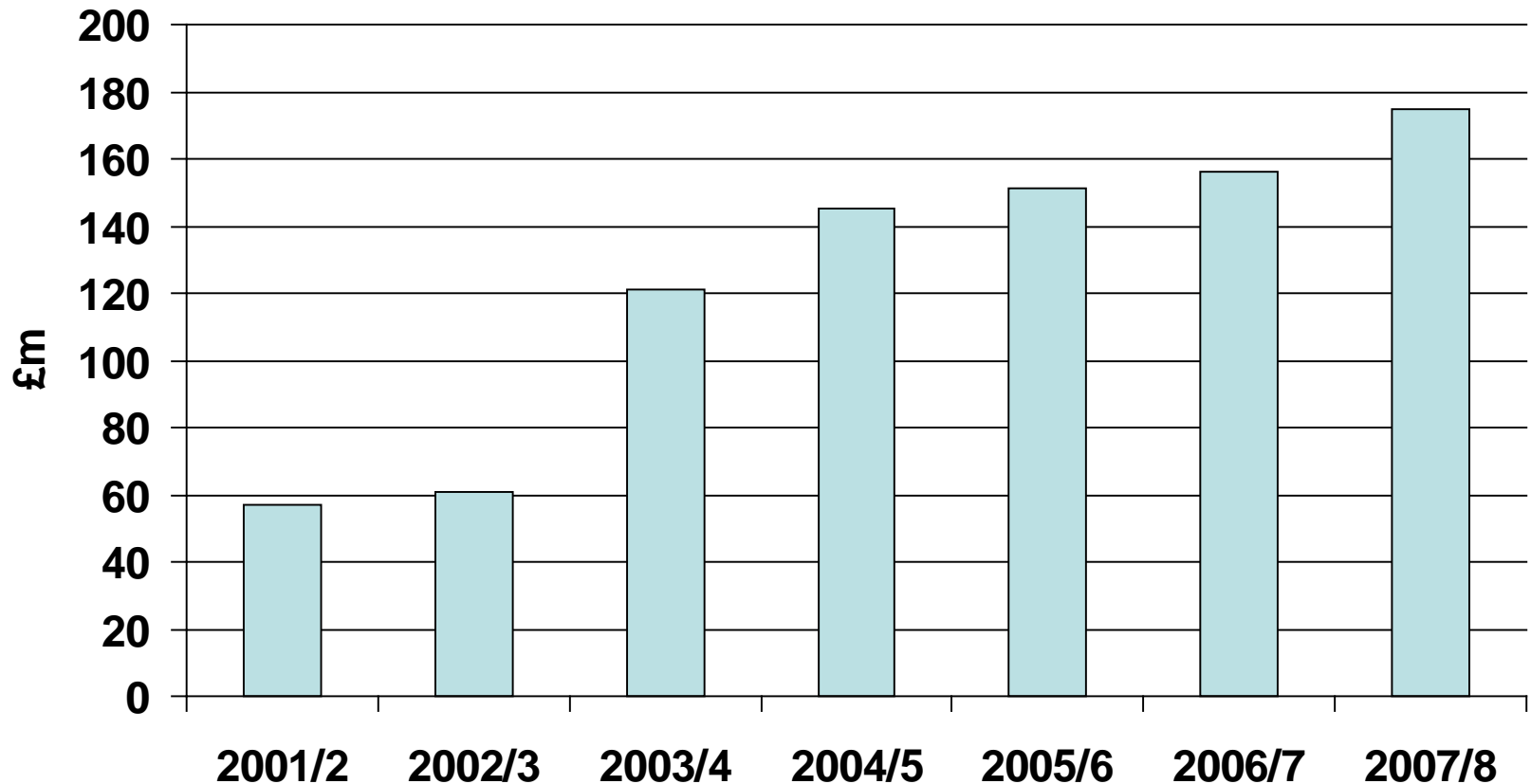
- **Engaging with employers**
- **Emphasis on learning, skills and jobs in prisons and on probation**
- **Building offender learning and skills services through a campus model**

... and, without over-claiming ...

Trend of Re-offending 2001 - 2007



OLASS Funding 2001/02 - 2007/08



The policy solution

Questions and answers

Looking to the future

- **Rolling out the Virtual Campus**
- **Pushing on with the partnership agenda, moving towards shared targets:**
 - **Balanced scorecard**
 - **Data exchange**

Looking to the future

- **Rigorous performance management that doesn't tolerate failures**
- **A refreshed policy document, setting out a new strategic direction?**

Looking to the future

Questions and answers

Contact

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